

03.Environmental Policy

This statement sets out our strategic commitment to the Environment.

Our vision - We believe that everyone should be able to reach their full potential. We aim to do this by working alongside others, to inspire, develop and to create an atmosphere of growth that will allow progression and innovation in the work that we do, with honesty and integrity being the foundation of our work and delivery.

Our consistent drive towards sustainability reflects our key values.

This policy describes our responsibility towards the environment.

It is our intent to effectively manage and improve our environmental performance and minimise the impacts of our business on the environment. We are committed to do this through the following:

1. Driving continual environmental improvement by ensuring effective management of our environmental impact.
2. Preventing pollution and reducing any adverse impact of the companies operations on the environment.
3. Complying with applicable environmental legislation and standards and other requirements associated with the industry sectors in which we operate.
4. Training of staff, suppliers and contractors to enhance awareness of relevant environmental matters.
5. Working in partnership with our customers to promote best practice environmental management techniques to deliver high-quality products and services.

Delivery:

Successful delivery of the policy involves generating a culture that actively encourages best environmental practices and ensure the real involvement of all our people and stakeholders.

Policy review:

This policy has immediate effect and replaces all previous versions.

This policy will be reviewed periodically and amended as necessary.

Policy Review:

This policy has immediate effect and replaces all previous versions. This policy will be reviewed on or before July 2025



Pam Martin



Paul Martin

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